

**California National Guard - Human Resources Office**  
**Army Active Guard Reserve (AGR) Officer Vacancy**  
**Nationwide Vacancy Announcement**  
**Amended 9 January 2013**

**1 POSITION**

<b>Announcement Number:</b> 031-13		<b>Opening Date:</b> 1 December 2012	<b>Closing Date:</b> <b>15 February 2013</b>
<b>Position Title:</b> Flight Physician Assistant	<b>UIC/TDA/UMR Para/Line Number:</b> WV7TAA/119-01	<b>DMOS/Branch:</b> 65D	<b>Maximum Grade:</b> O2  <b>Minimum Grade:</b> O1
<b>BDE/Unit Name and Address:</b> <b>SRCOM: 40<sup>TH</sup> CAB</b> HHC, 40 <sup>TH</sup> Combat Aviation BDE 5575 E. Airways Blvd Fresno, CA 93727		<b>Selecting Official:</b>  AO, 40 <sup>th</sup> Combat Aviation Brigade	<b>Personnel Eligible to Apply:</b> Male <input checked="" type="checkbox"/> Female <input checked="" type="checkbox"/>  Officer <input checked="" type="checkbox"/>
<b>Security Clearance Requirement:</b> <input type="checkbox"/> None <input type="checkbox"/> Top Secret <input checked="" type="checkbox"/> Secret <input type="checkbox"/> Top Secret SBI/SCI <input type="checkbox"/> National Agency Check-LC		<b>Minimum Education Requirements:</b>  BOLC	

**Note:** Nationwide means: Any member of Army National Guard Member, Army Active Guard Reserve (AGR) or Title 10 Active Duty Army personnel may apply. Applicants on Active Duty Title 10 must ETS within 45 days of closing date.

**Conditions of Employment**

**IAW AR 135-18 and NGR (AR) 600-5 applicants must meet the following requirements prior to applications being forwarded for board consideration:**

- This position is in the Full Time Military Force (FTM) – Active Guard Reserve (AGR) program. Initial AGR tours are three (3) years.
- Applicants that are currently on an Excepted Federal Technician status and are selected for the AGR Program must resign or separate from their Technician position prior to the effective date of hire. Selected applicants will submit a copy of their Technician resignation to the AGR Branch prior to AGR orders being published.
- Officer or Warrant Officer who has not received a referred officer evaluation report under the AR 623-3, in the past 36 months preceding the date of application or the scheduled date of entry in the AGR Program.
- Soldier must not have been relieved for cause from any duty position in the 36-month period preceding the date of application for the AGR Program, or the scheduled date of entry in the AGR Program.
- Soldier must not be Flagged (Adverse, APFT, or Height and Weight) or be in a Medical Non-Deployable (MND) status (IAW AR 40-501, pregnancy is not a disqualifying condition).
- Soldier must currently meet the security clearance requirement.

**Applicants selected for the AGR Program and meeting any one of the following disqualifications, will require a NGB waiver prior to entry:**

- Unable to serve a minimum of three (3) years on AGR Status prior to achieving eighteen (18) years-active federal status, retention control point (RCP) or reaching the age of 60.
- Entitled to military retired pay.
- Was voluntarily released from the AGR program for 2 or more days and one year has not elapsed since the date of the release.
- IAW AR 135-18, Table 2-1 Rule C (1). Prior to entry on AD or FTNGD in the AGR program, applicants must

be medically certified as drug free, be tested negative for Human Immunodeficiency Virus (HIV). HIV test must be within six months.

- IAW AR 135-18, Table 2-1 Rule C (3) and NGB-ARH-08-025. Prior to entry on AD or FTNGD in AGR Program, applicants must meet medical fitness standards. PHA must be within 12 months.

### Primary Duties and Responsibilities

Incumbent's primary role shall be to plan, organize, and performs the duties of an Aeromedical Physician Assistant (APA) in support of 40th CAB operations. The APA shall report to, and work closely with, the 40th CAB BDE Flight Surgeon to accomplish aviation medicine-related tasks and duties as assigned. In addition, in the absence of the BDE Flight Surgeon, shall function as special staff officer to the commander, advising on medically related matters pertinent to unit readiness and unit mission. The APA shall be guided by the CA ARNG Avn Med SOP, AR 40-501, the Aeromedical Policy Letters, the Aeromedical Technical Bulletins, and other guidance as required. As the full-time Aeromedical provider to the CAB, the APA shall subsidize and complete those aviation medicine tasks that M-Day flight surgeons/APA's are not able to complete during non-drill time. But, the AGR APA role does not eliminate or reduce the current roles/responsibilities of unit Aeromedical providers. Rather the intent is to support AVN Medicine in a collaborative manner.

General PA Role: Participates in the delivery of health care to all categories of patients and to all eligible beneficiaries. Participates in the delivery of health care to these patients. Prescribe courses of treatment and medication when required, and consistent with his/her capabilities and credentials. Interprets information in health records for application to current conditions and makes entries into the health record as a primary care provider. Orders diagnostic X-ray and laboratory procedures and writes consultations to specialty clinics and for ancillary services as appropriate. In the absence of a physician, the physician assistant will be the primary source of advice to determine the medical necessity, priority, and requirements for patient evacuation, and initial emergency care and stabilization. Supervises preparation of reports pertaining to medical activities. Performs duties under the supervision of a physician in selected specialties. Performs other duties as assigned.

Additional Requirements: Applicants should be Aviation Medicine Physician Assistant qualified or able to complete Aviation Medicine Basic Course and become Aviation Medicine Physician Assistant qualified within one year from date of hire. Prefer minimum 2 years' experience as an Aviation Medicine Physician Assistant with an aviation unit, as well as 2 years' clinical experience as a Physician Assistant. A breadth of favorable clinical experience is desirable.

### Specialty Qualification Requirements

- Applicants must be 65D qualified to apply.
- Soldiers applying must meet the following eligibility criteria IAW NGR 600-100, Appendix E:
- Must have no documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Officer.
- Must have no non-waivable record of disciplinary action under UCMJ or patterns of behavior which indicates a lack of integrity, or which is inconsistent with the position of trust.
- Must have no non-waivable convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.
- Military Status: Full-Time Military Title 32 Section 502 (f) (AGR).

### Instructions for Applying

**Applicants must, as a minimum, submit the following required documents: If required item(s) are missing from your packet it will be returned to the applicant due to lack of information:**

1. Applicant's Worksheet found at <http://www.calguard.ca.gov/cahr/Pages/ArmyAGR.aspx>. Ensure that all items are completed in Parts I and Part II of the Notification of Results California National Guard Position
2. NGB Form 34-1 dated 20101105 (with signature and date). Ensure that you annotate both Tour Number and Position Title on the top of page one of the application.
3. Three-quarter-length photograph (from the quadriceps up) in a duty uniform (Class A, B or ACU) taken within the previous 12 months ("Official" DA Military photograph is not required). Recommend 3 X 5 portrait, Best is 4X6 portrait.
4. Officer biographical summary.

5. DA 1059 showing Completion of Officer Basic Course.
  6. Additional Skill Identifier (ASI) memorandum showing the award of M3 Aviation Medicine Physician Assistant ASI (if applicable).
  7. **Certified copy** of DA Form 2-1, Officer Record Brief (ORB), or Personnel Qualification Record (PQR).  
([Certified Copy – See frequently asked questions](#))
  8. All OER's for the last three years. Supervisor must provide a written statement or memo providing information as to why Soldier's OER's are not available.
  9. **Certified copy** of current DA Form 705 (APFT), within six months for "on-board" AGR soldiers, and within 12 months for traditional guardsmen. Ensure that height and weight are annotated.
  10. Must meet standards IAW AR 600-9, submit body fat worksheet (if applicable).
  11. Current IMR record printout from MEDPROS (Available on AKO).  
<https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select **IMR record**).
  12. All DD Form 214 (s) and NGB Form 22 (s) covering any active duty period (copy must include bottom portion that identifies SPD code).
  13. RPAS statement (NGB Form 23B retirement points statement).
  14. Security Clearance Letter of Verification. (Letter of Verification can be obtained from the Brigade level Security Manager).
  15. Current DMV print out (within six months) must be enclosed with this packet. Must have a current driver's license. DMV online Driver's record can be submitted if it shows soldier's name, current address, current driver license status and history on it. California DMV link: <http://dmv.ca.gov/online/dr/welcome.htm>. Soldiers unable to obtain a current DMV print out due to mobilization must provide a memorandum of justification. Upon return from mobilization, Soldiers must provide a DMV print out prior to orders being published.
- Applicants who answer YES to questions 8 or 12 – 16 of section IV, NGB Form 34-1 20101105, or have not completed initial entry training (IET) are ineligible to apply to include: **DD Form 214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4, 26, AR 135-178 Chapter 3, 8, and 635-200 Chapter 11.**
  - **Submit application to:** Joint Force Headquarters, ATTN: NGCA-PEZ-AGR, Box 5, 9800 Goethe Road, Sacramento, CA 95827-3561. Please see the frequently asked questions on our web page. **DO NOT USE APPROPRIATED GOVERNMENT FUNDS TO MAIL APPLICATION.**
  - **Note:** If you are unable to obtain a copy of your MEDPROS, a certified copy of DA Form 2-1, ERB, PQR and/or RPAS statement, a written request must accompany your application or call AGR Branch at 916-854-3404. **COMPLETE APPLICATION (TO INCLUDE REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR BRANCH NOT LATER THAN CLOSE OF BUSINESS ON THE DATE THE ANNOUNCEMENT CLOSES INCOMPLETE APPLICATIONS WILL BE RETURNED UNRATED. DO NOT SEND BINDERS.**

### Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.